

Holbrook Public Schools

TOBACCO USE ON SCHOOL PROPERTY BY STAFF MEMBERS

The Holbrook School Committee recognizes that smoking represents a health and safety hazard, which has serious consequences for the smoker and nonsmoker and the safety of the schools. The Committee also recognizes that all staff members should serve as positive role models for the students.

In order to comply with the requirements of Chapter 71, Education Reform Act of 1993 and to protect students, staff, visitors, and guests of the schools from an environment that may be harmful to them, and a concern for the safety of school property, the Holbrook School Committee prohibits smoking by all staff, visitors, or guests in all school buildings, on all school property, and in all school vehicles. For the purpose of this policy, "Smoking" will mean all uses of tobacco (including chewing tobacco), cigars, cigarettes, and pipes. For staff members addicted to smoking, the School Committee will make information available with regard to smoking clinics, etc. The School Committee will not be responsible for any costs involved. It is understood that this policy will be in addition to existing Committee policy concerning the prohibition of smoking by students.

Staff members who violate this policy will be referred to their immediate supervisor.

SOURCE: MASC, Holbrook Public Schools Faculty Handbooks

LEGAL REF.: M.G.L. 71:37H

Adopted: September 19, 2007

Amended August 6, 2008